

# Advancing the Specialty, The Benefit of A Nursing Framework

---

MARY V. MUSE, MS, RN.  
FANN, CCHP-RN, CCHP-A



# Disclosure Statement

- I do not have any relevant financial relationships with any commercial relationships.

---

# objectives

- **Objectives**

1. **Discuss the importance and benefit of a framework for correctional nursing on nursing practice and quality outcomes.**
2. **Identify four basic concepts central to the discipline of nursing.**
3. **Begin the process of introducing Muse's Framework for Correctional Nursing and discuss an approach to implementation.**

---

# Abstract

- Nursing frameworks are considered integral to the discipline of nursing and its professional identity. Most nurses are introduced to nursing frameworks, theories and models during their academic preparation, however frameworks for nursing are equally essential in the practice setting. Frameworks guide nursing practice and care delivery. A framework for nursing will benefit nurses who practice in correctional settings. The uniqueness of the correctional setting can sometimes blur the lens through which nurses' practice, because the correctional environment is highly focused on security and professional practice, adherence to nursing standards and scope of practice are often less emphasized and receive limited attention. The patient population, complexity of the environment and the organizational structure and culture, as well as, reporting relationship and structure, along with the educational preparation and experiences all influence nursing practice in correctional institutions and corrections systems. The identified literature on correctional nursing supports these variables as influencing and shaping how nursing is practiced in corrections.
- A nursing framework will strengthen nursing practice, support nurses and nurse leaders in articulating the role of nursing and its relationship to patient care. The framework will serve as a guide for professional nursing practice and improve the health outcomes of the correctional population.
- Correctional nurses are in a unique position to address health inequities and promote better health outcomes. A nursing framework will support nurses in achieving these goals.

# The Importance of a Nursing Framework



- Frameworks provide foundational knowledge of care concepts that enable nurses to explain what they are doing for patients and the reasons for their actions.
- A framework is a body of knowledge used to support the practice of nursing.
- Series of principles and concepts related to nursing practice.

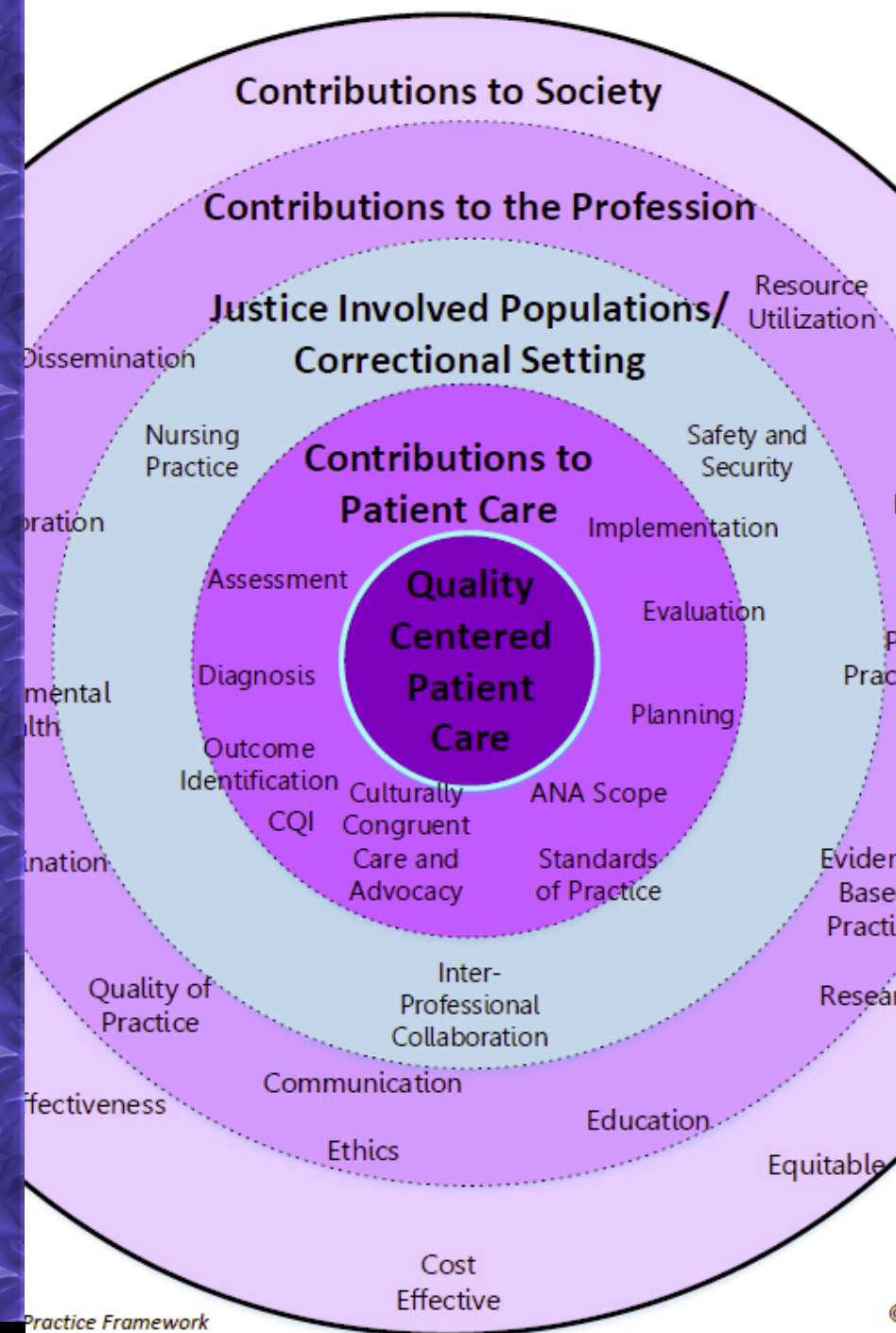




Lions, Tigers, and Bears!  
Oh My

A FRAMEWORK FOR  
CORRECTIONAL  
NURSING

# Why a Framework for Correctional Nursing? The Benefit!





## Benefits of a Correctional Nursing Framework

- A correctional framework will provide a structured approach for professional nursing practice within the correctional setting.
- It will shape and place an emphasis on embedding a professional practice environment.
- Supports the correctional nurse in articulating their role and function.
- Guides nursing practice, and care delivery, with supporting ethical and clinical decision making.
- Improves staff participation in professional practice.
- Improves the quality of care.
- Enhances recruitment and retention





# ANA Magnet Program

## Creating Healthy Work Cultures

- Transformational Leadership
- Structural Empowerment
- Exemplary Professional Practice
- New Knowledge, Innovation, Improvement
- Evidence Based Practice and Research

Animal Magnet

Concepts  
unique to  
nursing

---

Person

Health

Environment

Nursing

# Ethical Principles of nursing

---



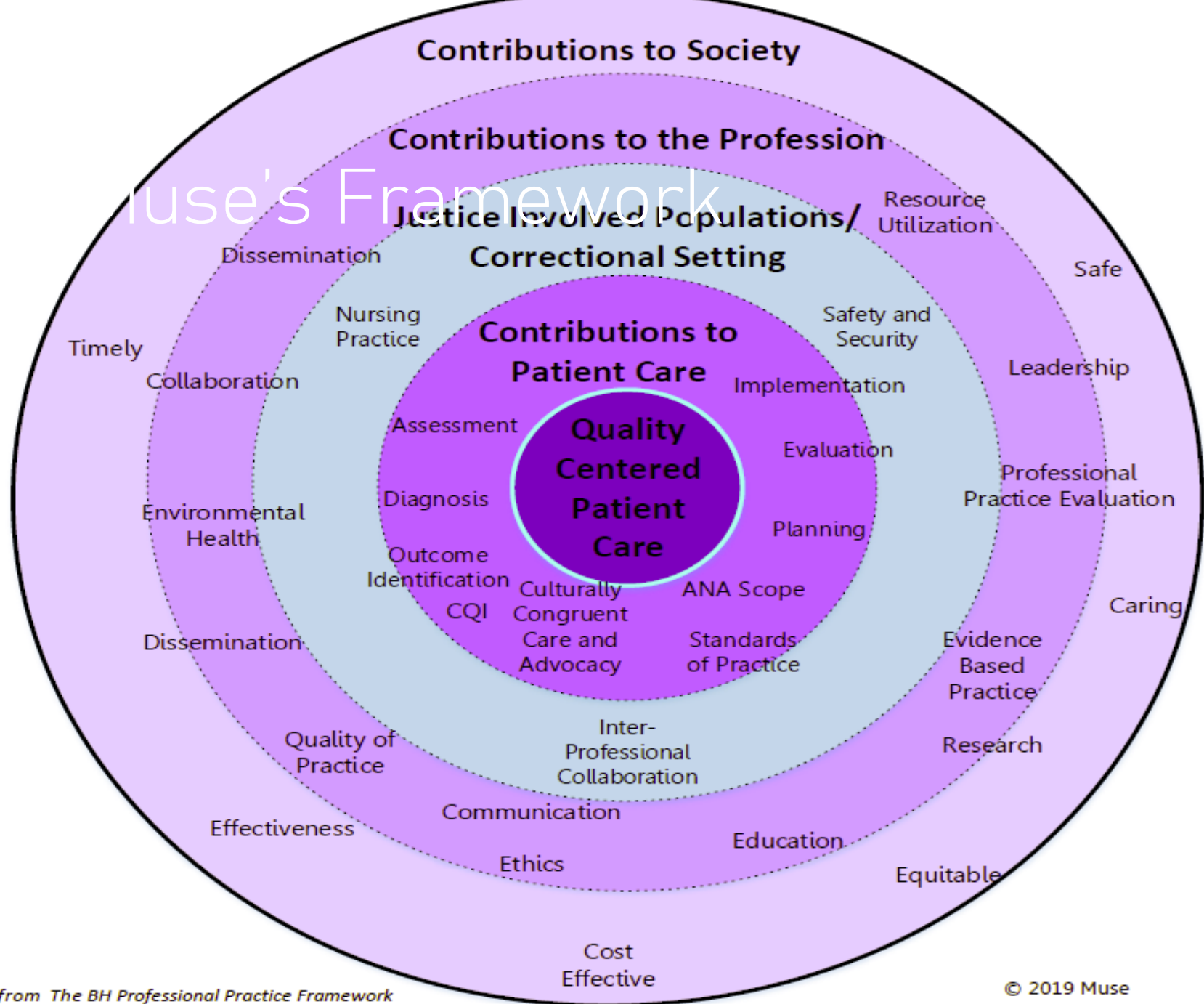
Beneficence

Justice

Non-  
maleficence

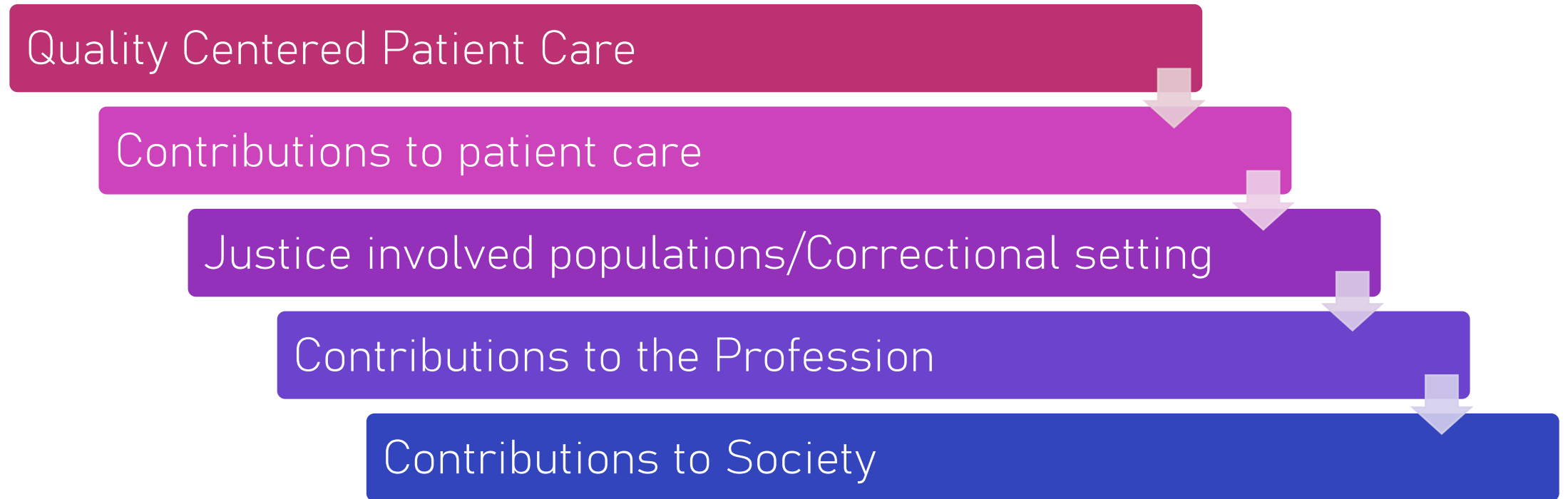
Autonomy

# Muse's Framework





# Framework Components: 4 Intersecting circles



# Quality Centered (Patient) Care

---

- Patient Centered Care: The patient and family are at the center of care, even in the custody setting.
- The patient is respected and acknowledge for their intrinsic value.
- Acknowledge that patient care and education begin with acknowledging the person as a patient and individual and the need to build therapeutic-trusting relationships.

# Contributions to Patient Care

This circle begins the foundation, underpinnings and support for professional nursing.

The practice of nursing begins here and its framework is the nursing process, supported by ANA professional standards for correctional nursing.

Patient centered care is crucial to health and healing and includes, considerations of the social determinants of health, and the patients family. Cultural sensitivity and appreciation of diversity and health equity are important aspects of basic care delivery

---

# Justice Involved Population/Correctional Setting





# Contributions to the Profession

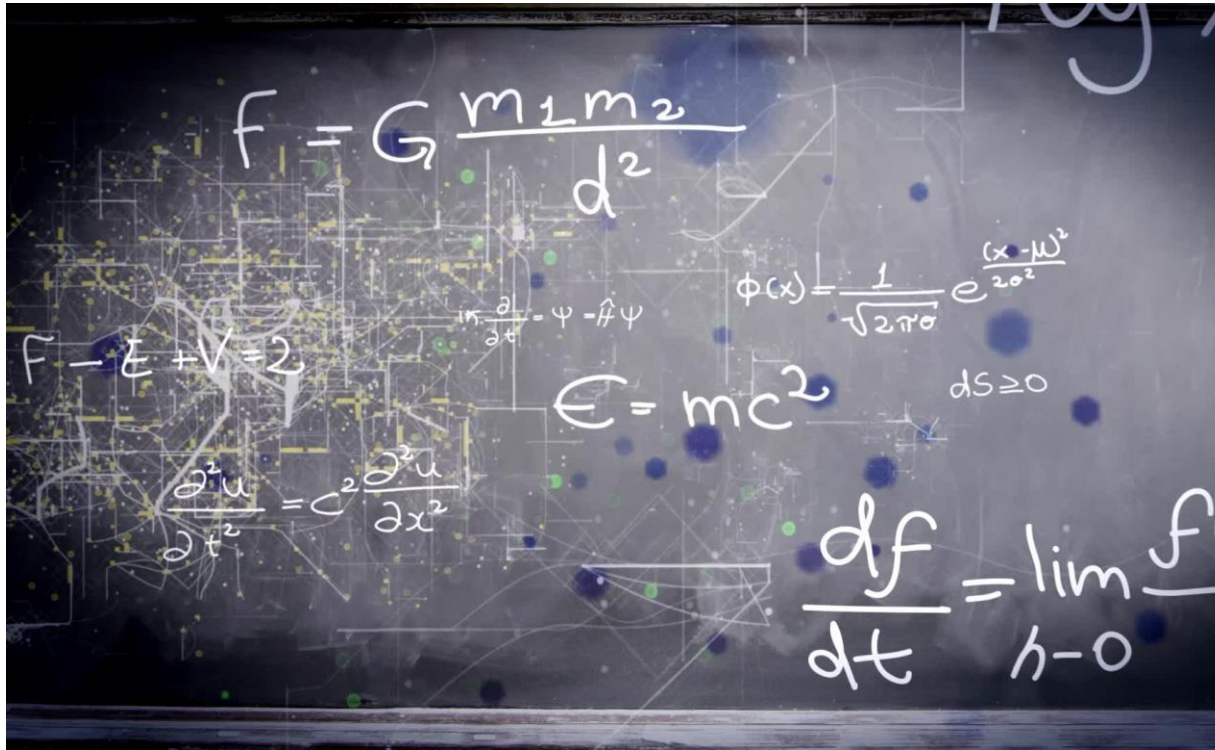
---

This circle highlights the correctional nursing standards of professional practice. The circle guides and describes the expected performance and behavior of the correctional nurse.

Professional practice includes the nurses role in influencing the practice environment, advocating for patients, contributing to the profession and recognizing the benefit and influence of research and EBP.

# Contributions to Society





## Strategic Approach to Implementing Muse's Framework

1. Leadership's vision, philosophy and values
2. Knowledge of current culture and stakeholders
3. Sharing the dream
4. Implementation Phase





## **Planning and Implementation Steps**

- Consider values and beliefs related to nursing.
- Develop a philosophy of nursing that clarifies your beliefs.
- Assumptions
- Consider impact of internal and external partners.
- Engaging leadership, management, and nursing staff.
- Identify as a strategic objective
- Implementation Team and Charge
- Implement Muse's Framework
- Monitor





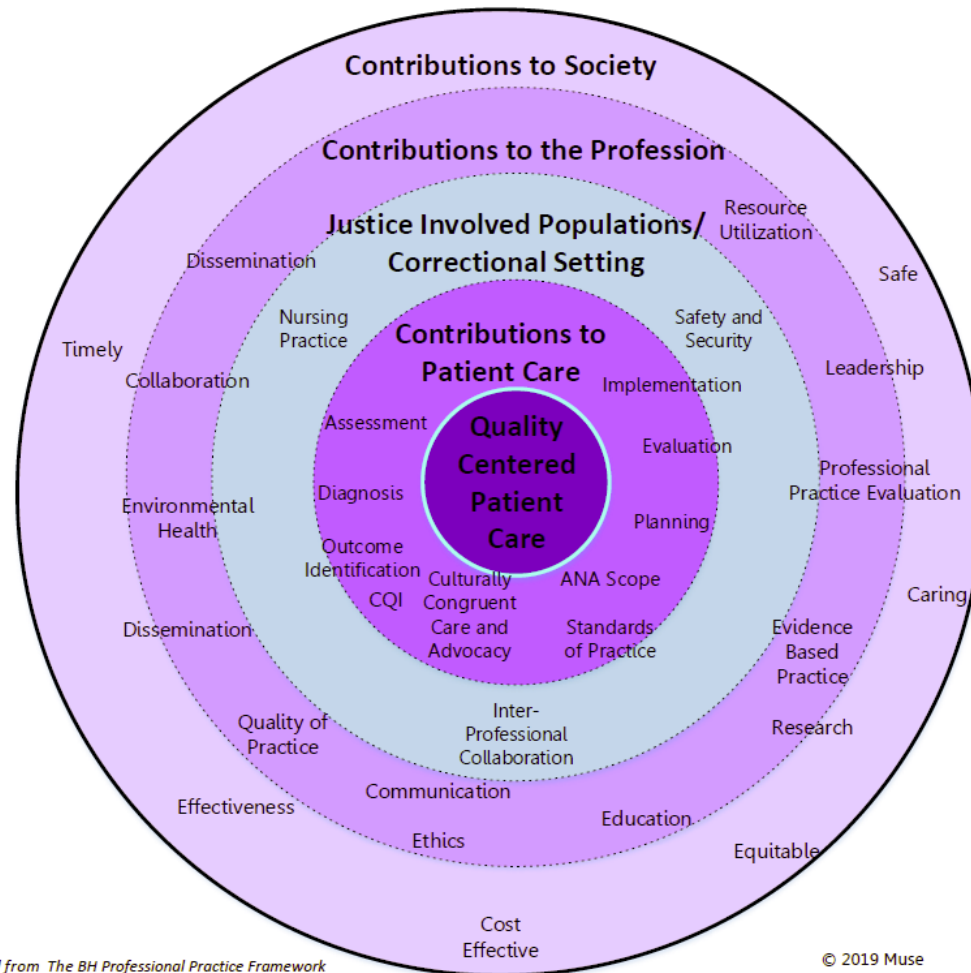
# Implementation

- After understanding the current state of nursing practice and performing a gap analysis (reviewing current strengths and weaknesses of nursing), as well as understanding your leadership philosophy, **engage your team**.
- Ask nurse leaders and nursing staff to participate in a **gap analysis**.
- Review nursing's vision and mission with the team. **Is change needed?** Are there opportunities to move nursing to the next level? Do you have **engagement**/support of nurses. Consider a **nurse practice committee or focused** circles to get buy-in and feedback. This will generate engagement.
- **Introduce the Framework and identify Assumptions.**
- **Establish a “Framework Implementation Team”**
- **Create an action plan** with steps for implementing “Muse’s Framework”. Implementation can be phased in-starting with anchoring the anchoring of the foundation of nursing or program implemented depending on resources and commitment.
- **Establish a strategic communication plan to include progress reports.** Publicize the Framework!
- For each phase of the framework, identified the **metrics and measures** to necessary for success.
- **Monitor and evaluate.**

# Expected Outcomes and Metrics



# Muse's Framework for Correctional Nursing



# Inspirational Message

“Transformational leaders inspire others to achieve extraordinary outcomes, and in the process, develop their own leadership capacity.”

“Any profession that loses its values also loses its heart and sense of worth.”







Muse's Framework for Correctional  
Nursing

[mvmuse@ameritech.net](mailto:mvmuse@ameritech.net)

708-205-4843

Thank  
you





# References

- American Nurses Associations,(2020). Correctional Nursing Scope and Standards of Practice.
- Langan, J., Lavin, R. and Griffin, A. and et.al. (2019). From Brainstorming to Strategic Plan: The Framework for the Society for the Advancement of Disaster Nursing-A Work in Progress. Nursing Administrative Quarterly. Vol. 43, (1). p. 84-93.
- Lehrer, D. (2021). Compassion in Corrections. The Struggle Between Security and Health Care. Journal of Correctional Health Care, vol. 27,2. p. 81-84
- Muse, M.(2020), Muse's Framework for Correctional Nursing.
- Nurse Key. (2022). Frameworks and Methods for Implementing Interventions. <https://nursekey.com/16-frameworks-and-methods-for-implementing-interventions>, retrieved 10/4/22
- Pearson, M. (2020). Transformational Leadership Principles and Tactics for Nurse Executives to Shift Nursing Culture. JONA. Vo. 50 (3). p.142-151
- Turkel, M., Smith, M., Tappen, R. and et.al.(2021). Chief Nursing Officer Perspective on Nursing-Theory Guided Practice. JONA, Nov.21, 51 (11). p. 546-553.